



Code of Conduct, Ethics & Standards

Compass Recruitment commits to uphold this Code of Conduct, Ethics & Standards in all its business activities.

- We will observe the highest principles of integrity, professionalism, and fair practice in dealing with clients, candidates, and employees; and will respect the confidentiality of records in accordance with law and good business practices.
- We will adhere to both the spirit and letter of all applicable human rights, employment laws and regulations. We will treat all candidates and employees without prejudice and will not accept an order from any client that is discriminatory in any way.
- We will take all reasonable steps to provide clients with accurate information on each candidate's experience; and will only present those candidates who have given us authorization to represent their application for employment.
- We will supply candidates and employees with complete and accurate information as provided by the client, regarding terms of employment, job descriptions and workplace conditions.
- We will not restrict the right of a candidate or employee to accept employment of their choice.
- We will derive income only from clients and make no direct or indirect charges to candidates or employees unless specified by a license.
- We will maintain the highest standards of integrity in all forms of advertising, communications, and solicitations; and will conduct our business in a manner designed to enhance the operation, image and reputation of the employment, recruitment, and staffing services industry.
- We will recognize and respect the rights and privileges of competitors in the true fashion of individual initiative and free enterprise and will refrain from engaging in acts of unfair competition.
- We will ensure that our clients, candidates, and employees are aware of our duty to abide by this Code of Conduct, Ethics & Standards. We will undertake to bring any potential infringements before the appropriate body.